Annexure-R/2 (21)

No.2/10(8)/98-I
Government of India
Department of Space
***

Antariksh Bhavan,
New BEL Road,
Bangalore-560 094

February 3, 1999

OFFICE MEMORANDUM

Subject:- Incentives for Scientists/Engineers in Department of Space/Indian Space Research Organisation - regarding.

***

The undersigned is directed to state that the question of providing incentives to Scientists/Engineers in the Department of Space/Indian Space Research Organisation has been examined by the Government keeping in view the role played by them in the development of high technology and systems for strategic applications. Taking all the relevant factors into account and in order to attract, retain, inspire and motivate the Scientists/Engineers to give their best contributions, the President is pleased to sanction the following:-

(i) **Special Pay to Scientists/Engineers 'H' in the scale of pay of Rs.18400-22400:**

Grant of Special Pay of Rs.2000/- per month to Scientists/Engineers 'H' in the Department of Space/Indian Space Research Organisation in the scale of pay of Rs.18400-500-22400 w.e.f. 1.1.1996 in lieu of a separate higher pay scale, after Peer Review.

(ii) **Additional increments for Scientists/Engineers in the scale of pay of Rs.10000-15200; 12000-16500; 14300-18300 & 16400-20000:**

Grant of two additional increments to all the Scientists/Engineers, both recruitees and promotees, in the scales of pay of Rs.10000-325-15200; 12000-375-16500; 14300-400-18300 & 16400-450-20000 w.e.f. 1.1.1996 after their normal pay fixation.

मैं अपनी सही जान और समझ से इस दस्तावेज को प्रमाणित घोषित करता हूँ।
I authenticate this document as true to the best of my knowledge and belief

(iii) **Professional Up-date Allowance to Scientists/Engineers:**

Grant of Professional Up-date Allowance of Rs.5000/- per annum to all the Scientists/Engineers in the revised scale of pay of Rs.8000-275-13500 and above, in DOS/ISRO, to enable them to keep themselves updated and to widen their horizon. This allowance would be admissible from the financial year 1998-99 onwards

2. The expenditure involved would be met from within the budget of the Department and debitable to the respective salary heads.

3. Hindi version of this O.M. will follow.

(K.S.Ramachandra)
Under Secretary to the Government of India

To:

As per general circulation list.

Copy to:-

1. The Cabinet Secretariat, New Delhi - with reference to their Note No.41/CM/98(i) dated 29.10.1998

2. The Secretary, Dept. of Personnel & Training, Ministry of Personnel, Public Grievances & Pension

3. The Secretary, Department of Expenditure, Ministry of Finance,

मैं अपनी सही जान और समझ से इस दस्तावेज को प्रमाणित
घोषित करता हूँ।
I authenticate this document as true to the best of my
knowledge and belief

जे. सुब्रमणिया पिल्लै / J. SUBRAMONIA PILLAI
प्रशासनिक अधिकारी, अग्निशामकी
ADMINISTRATIVE OFFICER, IPRC
महेन्द्रगिरि/ MAHENDRAGIRI 627 133