

No.2/10(8)/98-I  
Government of India  
Department of Space  
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Antariksh Bhavan,  
New BEL Road,  
Bangalore-560 094

August 12, 1999

OFFICE MEMORANDUM

Sub:- Incentives for Scientists/Engineers in Department of Space/Indian  
Space Research Organisation - Clarification - reg.

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The undersigned is directed to refer to this Department's Office Memorandum of even number dated February 3, 1999 on the subject mentioned above and to state that certain doubts have been raised by the Centres/Units with regard to the implementation of the decisions contained therein. The same have been examined and the position clarified as under:-

- I. Special Pay of Rs.2000/- to Scientists/Engineers 'H' in the scale of pay of Rs.18400-22400:
- (a) The Special Pay will be admissible to all the existing Scientists/Engineers 'H' in the scale of pay of Rs.18400-22400 without any fresh 'Peer Review' since they have already undergone such review. In the case of other Scientists/Engineers 'G' who are in the scale of pay of Rs.18400-22400, the Special Pay will be admissible only after 'Peer Review' in accordance with the norms for such review.
- (b) The Special Pay is in lieu of higher scale of pay. It will be counted as pay for the purpose of pay fixation on promotion to the next higher grade in terms of Ministry of Finance Office Memorandum No.6(1)E-III/B/(65) dated 25.2.1965 read with O.M.No.F.6(1)-E.II(B)/68 dated January 8, 1968.
- (c) The Special Pay will not be treated as a part of pay for the purposes like Dearness Allowance, HRA, Pension, etc.

मैं अपनी सही ज्ञान और समझ से इस दस्तावेज को प्रमाणित घोषित करता हूँ।  
I authenticate this document as true to the best of my knowledge and belief

