Annexure - R/3

(23)

No.2/10(8)/98-I
Government of India
Department of Space
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Antariksh Bhavan,
New BEL Road,
Bangalore-560 094

August 12, 1999

OFFICE MEMORANDUM

Sub:- Incentives for Scientists/Engineers in Department of Space/Indian Space Research Organisation - Clarification - reg.

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The undersigned is directed to refer to this Department's Office Memorandum of even number dated February 3, 1999 on the subject mentioned above and to state that certain doubts have been raised by the Centres/Units with regard to the implementation of the decisions contained therein. The same have been examined and the position clarified as under:-

I. **Special Pay of Rs.2000/- to Scientists/Engineers 'H' in the scale of pay of Rs.18400-22400:**

(a) The Special Pay will be admissible to all the existing Scientists/ Engineers 'H' in the scale of pay of Rs.18400-22400 without any fresh 'Peer Review' since they have already undergone such review. In the case of other Scientists/Engineers 'G' who are in the scale of pay of Rs.18400-22400, the Special Pay will be admissible only after 'Peer Review' in accordance with the norms for such review.

(b) The Special Pay is in lieu of higher scale of pay. It will be counted as pay for the purpose of pay fixation on promotion to the next higher grade in terms of Ministry of Finance Office Memorandum No.6(1)E-III/B/(65) dated 25.2.1965 read with O.M.No.F.6(1)-E.II(B)/68 dated January 8, 1968.

(c) The Special Pay will not be treated as a part of pay for the purposes like Dearness Allowance, HRA, Pension, etc.

मैं अपनी सही ज्ञान और समझ से इस दस्तावेज़ को प्रमाणित घोषित करता हूँ।
I authenticate this document as true to the best of my knowledge and belief

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II. <u>Two additional increments for Scientists/Engineers in the scale of pay of Rs.10000-15200, Rs.12000-16500, Rs.14300-18300 and Rs.16400-20000</u>:

(a) Two additional increments will be admissible to the Scientists/Engineers 'SD', 'SE', 'SF' and 'SG', who were in service/recruited on or after 1.1.1996. These increments will also be admissible on promotion to any of the above mentioned grades.

(b) Additional increments will be treated separately and not to be merged with the basic pay fixed under normal rules.

(c) The increments will not be treated as part of basic pay for the purposes like DA, HRA, Pension, etc.

(d) On recruitment/each promotion, the pay will be fixed under normal rules without taking into account the additional increments. After such normal pay fixation, two additional increments will be granted each time in the pay scale of the post held from time to time.

(e) Since the additional increments are not to be merged with the basic pay and will have to be treated separately and distinctly, there is no need to revise the pay already fixed on or after 1.1.1996.

(f) In the case of Scientists/Engineers, who opt for the revised scale of pay under CCS (RP) Rules, 1997 with effect from a date subsequent to 1.1.1996, the two additional increments may be granted in the pre-revised scale at the rate of increment last drawn till the date of switching over to the revised scale.

III. <u>Professional Update Allowance</u>:

A separate communication will follow.

2. Hindi version is enclosed.

(K.S.Ramachandra)
Under Secretary to the Govt. of India

To:

As per General Circulation list.

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